

World Dynamics Hosts Leadership Roundtable on Organizational Democracy

First-of-its-Kind Gathering Brings CEOs Together to Explore Democracy in Business

Washington, DC – November 8, 2003. From November 6-8, World Dynamics, Inc., the premier leadership and business design studio in organizational democracy and freedom-centered leadership, hosted the World Dynamics Leadership Roundtable in Washington, DC. The invitation-only roundtable was a first-of-its-kind gathering for CEOs and business leaders from around the world practicing organizational democracy in their companies.

The three-day event focused on four themes:

- **Net Effect:** Can Organizational Democracy Deliver Superior Bottom-Line Results?
- **Design Principles:** Which Principles Build Great Democratic Companies?
- **The Art of Freedom-Centered Leadership:** What Does Practicing Democratic Leadership Mean to You and Your Company?
- **Democracy Reloaded:** Best Practices from Democratic Companies

“The purpose of the roundtable was to bring together CEOs and business leaders who are practicing organizational democracy, to share ideas, insights, best practices, and valuable lessons with one another. This is the first opportunity most of them have had to meet each other. We wanted to create a community of support for them and learn together in the process,” commented World Dynamics CEO, Traci Fenton.

Over a dozen CEOs and business leaders from the technology, manufacturing, and services industries attended the event. Strong words were spoken in support of organizational democracy and the business leaders pioneering its practice.

John Hamilton, Managing Director of Vested for Growth, a New Hampshire-based venture capital firm that invests only in democratic companies, stated, “When democratic companies tap into the capacity of all workers, the owner and employees stand together in the economic winner's circle, and provide a sustainable model for economic opportunity.” Alexander Kjerulf, CEO Emeritus of Enterprise Systems in Denmark, commented, “Organizational democracy is the inescapable consequence of our fundamental human freedom.”

About World Dynamics, Inc.

World Dynamics, Inc., is a Washington, DC-based leadership and business design studio specializing in organizational democracy and freedom-centered leadership. World Dynamics works with CEOs and executive teams to design, develop, and lead the most successful democratic companies in the world. World Dynamics' approach is principle-based, freedom-centered, and results-driven.

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