



IRAQ and ORGANISATIONAL DEMOCRACY

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WorldBlu Forum 2005



Greetings

A background image of a sunset over the ocean. The sky is a deep blue with wispy white clouds. The sun is low on the horizon, creating a bright, colorful glow that transitions from yellow to orange to red. The ocean is a deep blue with gentle ripples. The word "Celebrate" is overlaid in the center in a large, white, sans-serif font with a subtle drop shadow.

Celebrate

Mind Games



Which of the following
is REALITY

All that has happened in Iraq is that the dictatorship of Saddam Hussain had been replaced by the dictatorship of Al-Zarkawi. There is no democracy in Iraq.

OR

Iraq is definitely getting more democratic. Its people have had two free elections so far.

There is a virtual civil war in Iraq. The Shia and Sunnis are killing each other every day.

OR

There is no civil war in Iraq and it is very unlikely to take place. The Shia and Sunni communities are inter-married and the Iraqi people have a strong will to live in harmony

We have lost 2000 of our young men and women. We cannot possibly take anymore losses. We have got to get out of Iraq as soon as possible

OR

If we get out of Iraq now the terrorists will take over, destabilize the whole area and eventually come to attack us so we eventually end up losing even more people. We must stay.

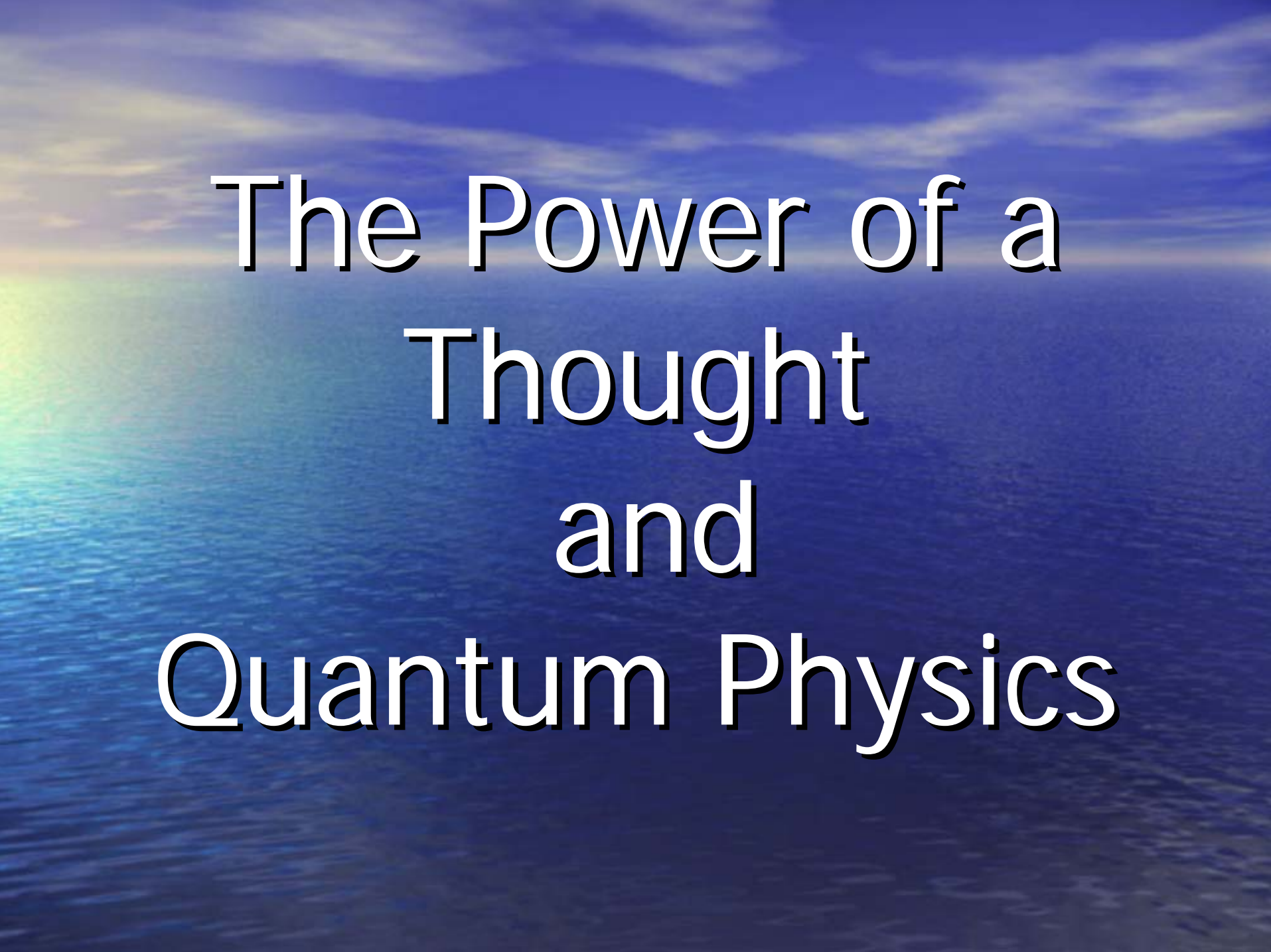
So How Does Reality Come
About ?

Who Creates Reality?

Is It Possible That We Create
Reality ?

The Role Of REFORMERS !!

See The Reality in
Iraq !!



The Power of a
Thought
and
Quantum Physics

So What Is a
THOUGHT ??

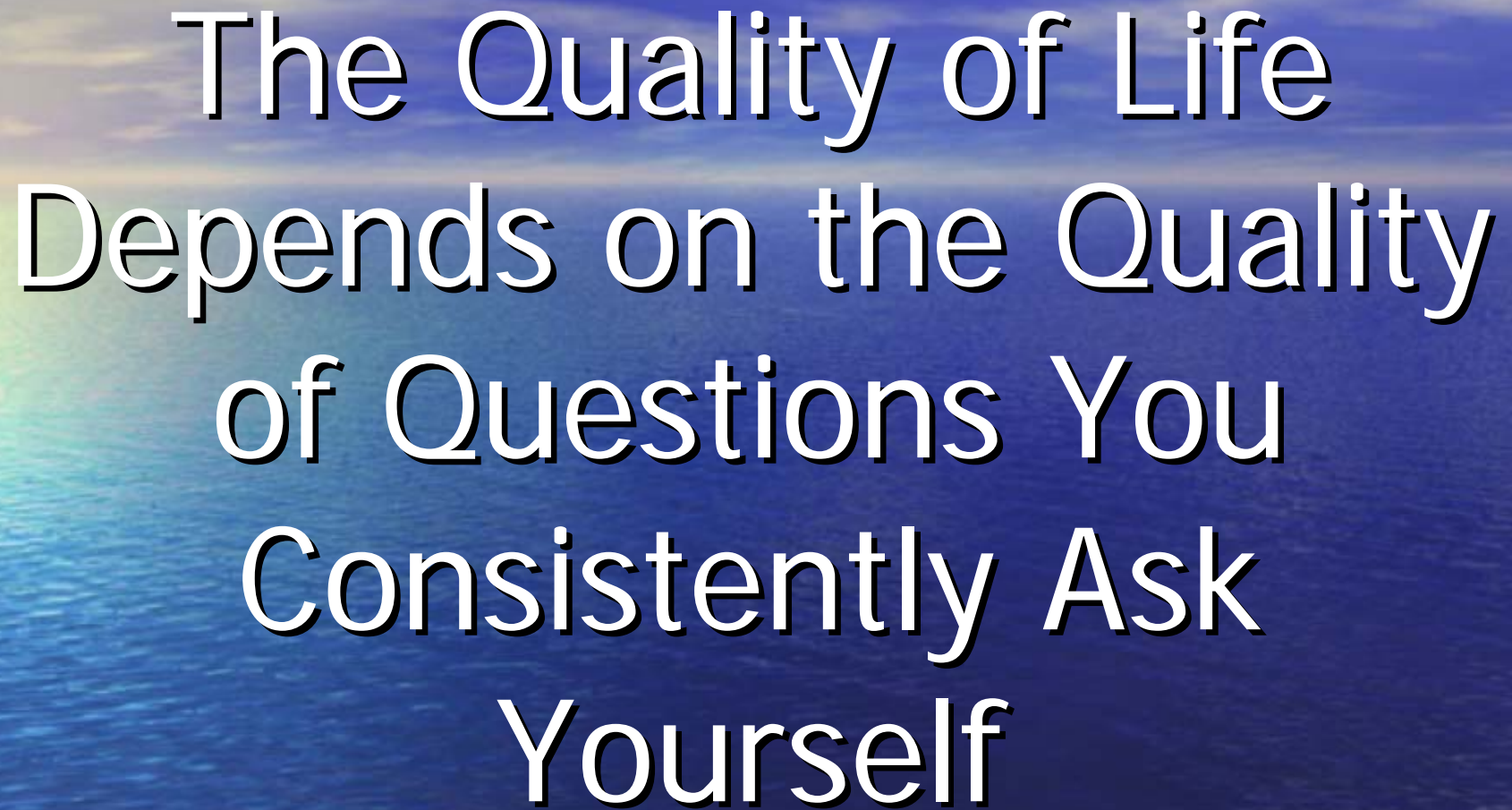
and

What is the Process
of THINKING ??

Let Us Try Them Out.
Notice How They Make You
Feel

Disempowering Questions

Empowering Questions

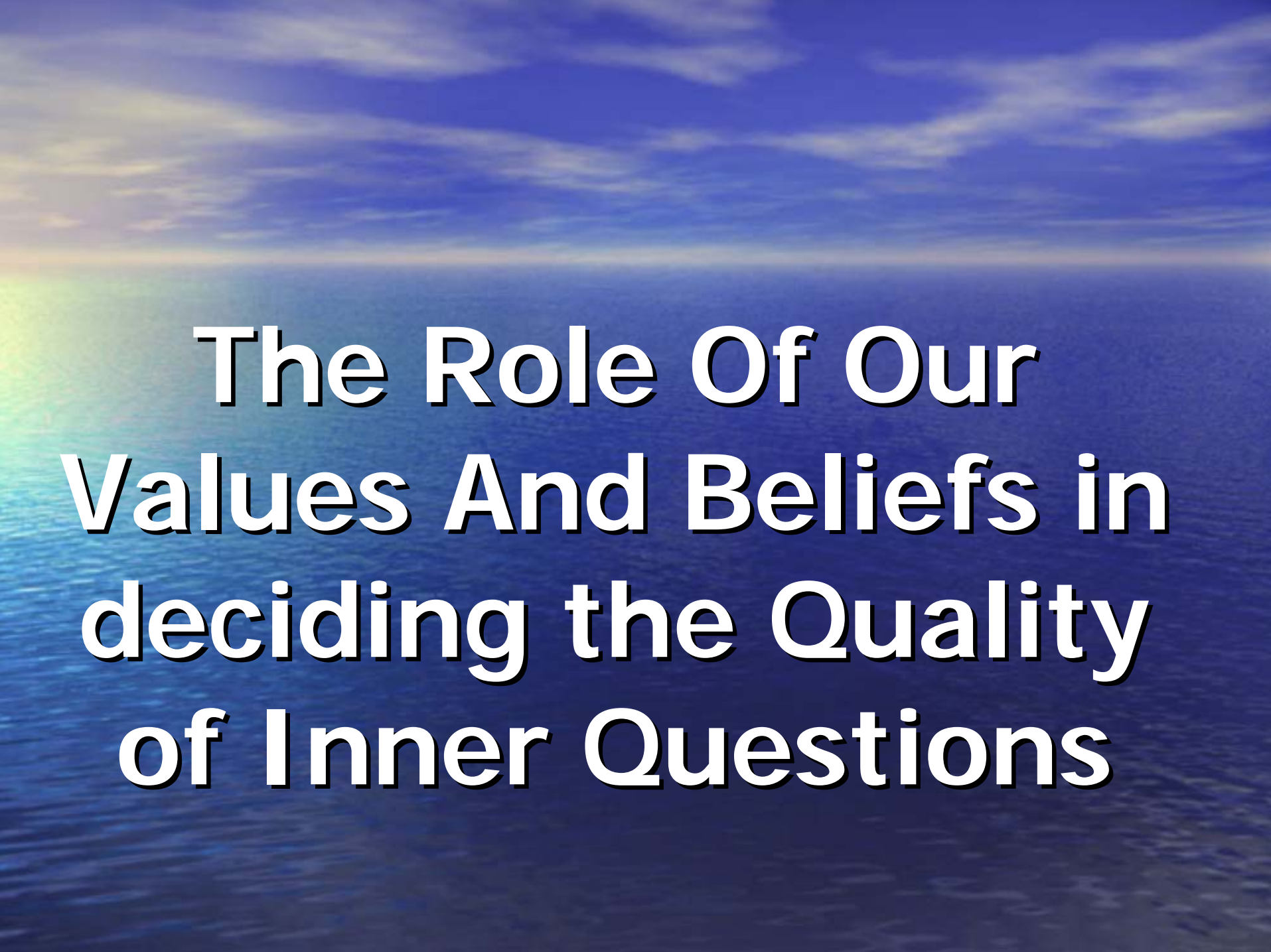


The Quality of Life
Depends on the Quality
of Questions You
Consistently Ask
Yourself

So Consciously Decide
RIGHT NOW What
Questions You are Going
to Consistently Ask
Yourselves To Get The
Quality Of Life You
Deserve

What Questions Are You
Asking RIGHT NOW and
FOREVERMORE

That gives you RIGHT NOW
and FOREVERMORE The
Superb Quality Of Life You
Have RIGHT NOW And
FOREVER MORE.



**The Role Of Our
Values And Beliefs in
deciding the Quality
of Inner Questions**

The WorldBlu Organizational Democracy Framework™

1: Purpose & Vision

Purpose is the reason the organization exists. Vision is the organization's sense of intentional direction.

2: Dialogue & Listening

When we listen and engage in conversations in such a way that brings out new levels of meaning and connection.

3: Justice & Equality

When each person is treated fairly and regarded impartially.

4: Accountability

When each person and the organization is responsible and answerable to each other and their community for their words and actions.

5: Transparency

When ideas flow freely and information is openly and responsibly shared.

6: Individual & Collective

When individuals are acknowledged for the unique contribution they make towards achieving collective goals.

7: Innovation

When each person is encouraged to think and act creatively and boldly, ultimately coming up with new ideas, products, practices and services.

8: Absence of Tyranny

When the work environment is free from all forms of overt and subtle oppression and domination.

9: Choice

When each person is encouraged to exercise their right to choose between a diversity of possibilities.

10: Virtue

When each person steadfastly adheres to high moral principles.

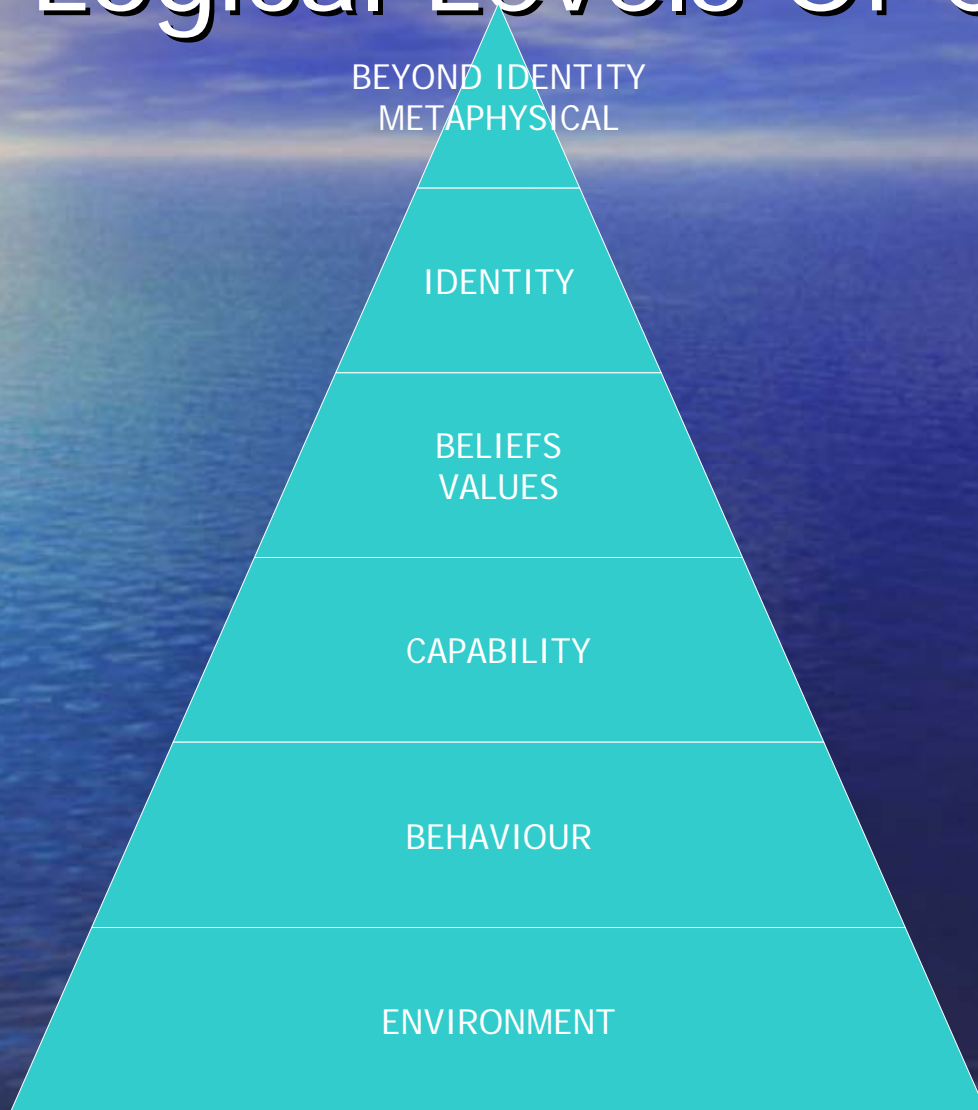
11: Decentralization

When power is appropriately shared among each person at all levels of an organization.

12: Reflection & Evaluation

When we are committed to continuous development, willingly learning from the past and applying lessons to improve our future.

The Logical Levels Of Change



A Historical Tour Of The Values Change in the Western World Compared With The Arab World

- 1917 Sykes-Picot Agreement Between Britain and France – European Values
- American Values- Woodrow Wilson
- Arab Values
- 1930 American Depression
- Trumann
- 9/11
- Apply Organizational democracy to existing democracies especially their foreign policy-
DIGNITY or HUMILIATION

The Downfall of The Most Ruthless Dictator This Century- His Crimes

1. Elimination of political opponents
 2. Ethnic cleansing –Kurds, Shia, Minorities
 3. Iraq-Iran War
 4. Kuwait Invasion
 5. 1991 Uprising- Mass Graves
 6. Downfall of Saddam – 2003
 7. The Terrorism against the people
- Total Losses – At least 2 Million People

October 2005- Where are we now- Positive aspects :-

1. 2 Democratic Elections- Turn Out 63%
2. Constitution In Place- 78% voted Yes.
3. 3rd election in Dec. for a 4 year Gov.
4. Political Parties that represent 80% of population are fairly compatible – Shia and Kurds – Will fully participate in the political process
5. Majority of the remaining 20% will take part in the political process and the next elections.
6. Majority Shia (60%) are very tolerant despite repeated terrorist attacks against them. Will not be drawn into civil war. Role of Ayatollah Systani and P.M Al-Jafaari – Very significant.

7. Majority Shia (60%) and Kurds (20%) are extremely keen to have a democratic society, no matter what it costs them. At least 30% of the remaining 20% also want democracy.

8. Multi-national Forces are keeping the peace and helping to reduce terrorism.

9. The Iraqi Defence Forces are being built up at a significant rate.

10. The Iraqi people are educated, intelligent and adaptable.

11. Lately, there has been little U.S interference in the political process .

12. There is Freedom of the Press, Freedom of expression and considerable personal Freedom.

There are no outlawed organizations except terrorist organizations


13. Iraq is a very wealthy country – Oil, Agriculture, Minerals, Tourism, Trade

October 2005- Negative aspects

1. Foreign troops present in Iraqi soil.
2. We have a terrorist situation despite a tremendous improvement in the security situation.
3. The security situation is deterring foreign investment and re-construction.
4. Re-Construction in general has gone pretty badly wrong.
5. There is only lip service paid to Democracy. True Organizational Democracy is rare.
6. Very little initiative and creative mentality and much psychological scars due to previous dictatorship.
7. Mixed, Mosaic diversity of races, ethnicity and religions.
8. The economy is in bad shape with high unemployment and extensive corruption.

The Reality of The 'IRAQI PARADIGM'

1. The Survival of the 'Civilized World' depends on Iraq Succeeding
2. The future of democracy in the area and maybe the world depends on Iraq Succeeding.
3. The Credibility of the West, especially the U.S and Europe depends on Iraq Succeeding.



Conclusion
IRAQ DESERVES GLOBAL
PRIORITY IMMEDIATELY

The Supreme Mission

1. To ensure that Iraq enters and remains within the fold of being a true Institutional Democracy.
2. Applying Organizational Democracy to
The Government Institutions
NGOs, Unions, Professional Bodies
Businesses

The Worthy Vision and Action Plan

1. SOS to the army of Democracy Revolutionaries and Activists – “IRAQ NEEDS YOUR IMMEDIATE HELP NOW”
2. Iraqi Democratic Forum – Venue, Conference Calls, WWW.
3. Coherent Action Plan
4. Execution of Plan
5. Follow Up Until Mission Accomplished

How Do We Feel About That Challenge ?

Do We Even Care ?

How Much Do We Care and Why ?

How Do We Feel About This In Our Gut ?

Is It Worth Making It Our Life Mission ?

I Wonder What It Would Take To Make It Our Collective Life Mission ?

Or Is It Only An Iraqi Issue 'Oh Citizens Of The World' ?

What Are WE Going To Consistently Do About It In The Immediate, Medium and Long Term ?

Will You Come On Board and Join Us On The Iraqi Democracy Campaign ?

And Finally



Thank You
and
God Bless